



Civic Centre,  
Arnot Hill Park,  
Arnold,  
Nottinghamshire,  
NG5 6LU

# Agenda

## Overview and Scrutiny Committee

Date: **Monday 4 February 2019**

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Time: **5.30 pm**

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Place: **Chappell Room - Civic Centre**

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For any further information please contact:

**Helen Lee**

Democratic Services Officer

0115 901 3894

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# Overview and Scrutiny Committee

## Membership

**Chair** Councillor Viv McCrossen

**Vice-Chair** Councillor Paul Feeney

Councillor Sandra Barnes  
Councillor Jim Creamer  
Councillor Kevin Doyle  
Councillor Roxanne Ellis  
Councillor Kathryn Fox  
Councillor Helen Greensmith  
Councillor Marje Paling  
Councillor John Parr  
Councillor Stephen Poole  
Councillor John Truscott  
Councillor Muriel Weisz

## **AGENDA**

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- 1 Apologies for Absence and Substitutions.**
- 2 To approve, as a correct record, the minutes of the meeting held on 21 January 2019.** 5 - 10
- 3 Declaration of Interests.**
- 4 Programme of Portfolio Holder Attendance** 11 - 41  
Report of the Democratic Services Officer.
- 5 Gedling Homes** 43  
Report of the Democratic Services Officer.
- 6 Scrutiny Work Programme** 45 - 47  
Report of the Democratic Services Officer.
- 7 Any other item which the Chair considers urgent.**

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## **MINUTES OVERVIEW AND SCRUTINY COMMITTEE**

**Monday 21 January 2019**

Councillor Viv McCrossen (Chair)

Councillor Paul Feeney	Councillor Marje Paling
Councillor Sandra Barnes	Councillor John Parr
Councillor Jim Creamer	Councillor Stephen Poole
Councillor Kevin Doyle	Councillor John Truscott
Councillor Roxanne Ellis	Councillor Muriel Weisz
Councillor Kathryn Fox	

Apologies for absence: Councillor Helen Greensmith

Officers in Attendance: D Wakelin, H Barrington and H Lee

Guests in Attendance H Wheeler

### **25 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.**

Councillor Helen Greensmith.

### **26 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 12 NOVEMBER 2018**

#### **RESOLVED:**

That the minutes of the above meeting, having been circulated, be approved as a correct record.

### **27 DECLARATION OF INTERESTS.**

None.

### **28 PROGRAMME OF PORTFOLIO HOLDER ATTENDANCE**

The Committee welcomed Councillor Wheeler to discuss matters relating to his Health and Wellbeing Portfolio. David Wakelin, Director of Health and Community Wellbeing, also attended the meeting.

The Gedling Borough Health and Wellbeing Delivery Plan was circulated at the meeting.

Councillor Wheeler gave a presentation that answered questions received in advance of the meeting.

He informed Members about the main priorities of the Health and Wellbeing Board and Delivery Plan and outlined the Council's intended approach to enable a community centred health and wellbeing approach designed to improve community outcomes. The Health and Wellbeing Board has established the Nottinghamshire Healthy Sustainable Places Working Group which brings together the Public Health function at Notts. County Council and representatives from the seven district councils. The group is rolling out a Physical Activity Insight and Data Capture model across the county which will provide a data pack of physical activity and health inequality data, presenting an opportunity for a 'deep dive' of data capture of local need. Work will commence in Gedling next month and external funding has been attracted to the borough to deliver this model. The group has established a time limited programme to focus on the local Food Environment. Work will include exploring the development of a County Food Charter, and mapping of local assets. As part of this programme Notts. County Council Public Health has allocated £10,000 to plan the most suitable work priorities for Gedling. There are a number of priorities including tackling food poverty, diet related ill health and access to affordable healthy food. The Group also jointly supported a Notts. County Council expression of interest for the county to become a Government funded Childhood Obesity Trailblazer. A Wellbeing Approach Handbook is also being developed which aims to bring together three existing initiatives, make Every Contact Count, The Declaration of Tobacco Control and Wellbeing@Work workplace health scheme.

It was explained that health inequality relates to the poorer health and wellbeing outcomes that exist in some communities compared to others. This can result in more incidences of hospital admissions, long-term diseases and conditions often resulting in shorter life expectancy. The adoption of the Gedling Health and Wellbeing Plan and continuing to support health and wellbeing programmes in Killisick, Netherfield and Newstead and the Healthy Communities programme in Bestwood Village are mechanisms to address inequality. The SPRING social prescribing project to support lonely and isolated residents also contributes.

Care Leavers are a priority need. Gedling Borough accepts under 18 year old care leavers on the Housing Register and grants 100% discount on their Council Tax. An accommodation offer for children in care means ensuring children are placed and housed in a safe environment. Accommodation must take into account safeguarding concerns, school SEND needs, education and training plus family connections.

Nationally, homelessness is increasing largely due to landlords leaving the rental market. To mitigate this there has been an increase of Housing Needs resources with the appointment of two Homelessness Prevention officers. Landlords, letting agencies and other organisations have been informed about this new resource, the 'CallB4' You Serve

Service will act as a central point to speak to landlords to prevent them serving eviction notices.

The authority does not have its own housing stock and is reliant on Registered Social Landlords to deliver housing rents that are affordable. There are few private rented properties, both in existing stock and new developments which are available at low rent levels.

Housing applicants can be rehoused outside the borough in areas that have lower rental properties. Jigsaw Homes and other Registered Housing Providers have a good record of purchasing S.106 units agreed as part of the planning process. They can purchase directly from developers but prefer to develop their own stock

There is a lack of affordable homes to rent or buy in the borough, the definition of affordable is problematic. Under the Government Housing Act 2016 developers are only required to provide a small percentage of affordable homes on new builds agreed as part of the Section 106 planning process.

Bed and Breakfast accommodation for homeless applicants is used as a last resort. When it is used the majority will be outside the borough, this is due to cost, availability and willingness of the proprietor to work with the Council. The Ministry of Housing, Communities and Local Government has recently launched a range of funding opportunities aimed at assisting those who are either homeless or at risk of becoming homeless. Joint bids have been made with neighbouring boroughs, Notts. County Council, Service Providers and Public Health. If successful it will enable the provision of enhanced support services and increasing the number of affordable homes.

The proposed renovations and upgrade to Calverton Leisure Centre have been delayed because of the discovery of asbestos in the pool hall. It was agreed that in order to prevent multiple closures of the centre the works should be completed at the same time. However this is problematic and it is now highly unlikely that the works can be done simultaneously. Once funding is in place for the refurbishment a procurement process can begin and the work has been provisionally scheduled for the summer break 2019.

**RESOLVED to:**

- 1) Thank Councillor Wheeler for attending and providing such full answers to Members; and
- 2) To ask Jigsaw Homes about purchasing properties from developers and how they will increase their housing stock.

The Director of Organisational Development and Democratic Services introduced a report, which had been circulated in advance of the meeting, summarising performance as at the end of Quarter 2 of the financial year.

There has been overall positive performance with 12 of the 77 Gedling Plan actions completed, with those remaining either in progress, deferred or assigned to an officer. It is expected that all the actions identified for the year will be met. Out of a total of 34 indicators, 21 were on or above target, 2 slightly below and 8 indicators missed their target. There was no significant change in performance from Quarter 1. Quarter 3 information will be available at the end of the month.

The increase in the number of events/shows and the consequential increase in revenue at the Bonington Theatre were highlighted as an area of particularly positive performance.

Activity to address anti-social behaviour and public concern about knife crime was discussed and Members were informed that although this is an issue significant work has taken place and Gedling has the lowest number of incidents in the Borough.

**RESOLVED:**

To note the progress against actions and performance indicators in the 2018/2019 Gedling Plan as at the end of Quarter 2.

30

**SCRUTINY WORK PROGRAMME**

**INFORMATION UPDATES FROM PREVIOUS COMMITTEES**

**Reports and Notices received by the Chair of the Overview and Scrutiny Committee as required under the Constitution or Law.**

Helen Barrington, Director of Organisational Development and Democratic Services attended the Committee and explained to members their role when receiving these reports. It was explained that this is a requirement of the Constitution and, as it was not in other local authorities' constitutions, may have been included for transparency when Gedling was a hung Council. As the Constitution is currently under review this may be changed. During discussion Members agreed that they considered that the inclusion of the report was a mechanism to promote openness of the Council's business, should continue and that it should include more detailed information in the future.

**Additional information requested when Councillor Ellis, Portfolio Holder for Public protection attended.**

Members considered the report which provided information relating to domestic violence data and refuge provision in the Borough. Members again voiced their disappointment at the lack of data at ward level.

### **COMPLETED SCRUTINY REVIEWS.**

- **The Gedling Councillor Standard**
- **The Effectiveness of Scrutiny**

The six month update on both these reports was discussed.

### **SCRUTINY WORKING GROUPS**

#### **Wellbeing of Young People**

The Chair of the working group informed the Committee about progress of the review and that a representative from Public Health Nottinghamshire would be attending the next meeting to discuss mental health services available for young people. The useful input by the Youth Council members was highlighted.

#### **Household Recycling**

Members were informed that the working group had completed its evidence gathering and it was anticipated that the final report and recommendations would be available for the March Committee.

### **RESOLVED:**

- 1) To note the information updates from the previous Committee;
- 2) That in future the Reports and Notices received by the Chair of the Overview and Scrutiny Committee report should contain more detailed information; and
- 3) To note the progress reports on the completed scrutiny reviews and the position regarding the ongoing Scrutiny Working Groups.

**31** **REPORTS AND NOTICES RECEIVED BY THE CHAIR OF OVERVIEW AND SCRUTINY COMMITTEE AS REQUIRED UNDER THE CONSTITUTION OR LAW.**

Members considered a report that had been circulated in advance of the meeting, which included information on items referred to the Chair as required by the Constitution.

**32** **ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.**

None.

The meeting finished at 7.20 pm

Signed by Chair:  
Date:



**Report to:** Overview and Scrutiny Committee

**Subject:** Programme of Portfolio Holder Attendance

**Date:** 4<sup>th</sup> February 2019

**Author:** Democratic Services Officer

## **1. PURPOSE OF THE REPORT**

- I. To consider the areas of responsibility of Councillor John Clarke, Leader, and Councillor Michael Payne, Deputy Leader and Portfolio Holder for Resources and Reputation, as part of the programme of holding the Executive to account.
- II. To discuss areas for examination in Councillor Hollingsworth's Growth and Regeneration Portfolio for the March Committee.

## **2. BACKGROUND**

At the 20<sup>th</sup> July 2015 Overview and Scrutiny Committee, Members agreed to continue with a programme of attendance by Portfolio Holders, and relevant officers, at committee. Areas of performance, within each portfolio for examination, would be identified, and questions for Portfolio Holder submitted in advance of each meeting. 'Ad hoc' questions could also be put forward at the meeting itself. Non-executive members have also been invited to submit questions for the Portfolio Holder.

## **3. 2018/2019 PROGRAMME OF PORTFOLIO HOLDER ATTENDANCE**

Councillor John Clarke, Leader, and Councillor Michael Payne, Deputy Leader and Portfolio Holder for Resources and Reputation are attending the Committee to give Members the opportunity to examine their areas of responsibility.

## **I. Councillor John Clarke, Leader of the Council**

- Overall strategy and delivery of agreed Council priorities and objectives
- Oversight of all Cabinet responsibilities
- Building and developing relationships with partners at a local, regional, national and international level to pursue matters of interest to the Council and the community
- Representing the interests of the Council and the wider community on the Nottingham and Nottinghamshire Combined Authority, East Midlands Council, and other key strategic local, regional and national bodies
- Oversight of the Council's Collaboration Agreement with Newark and Sherwood and Rushcliffe Councils
- Building and maintaining positive relationships with and between elected Members and employees
- Promoting and encouraging effective corporate governance and the highest standards of probity.

## **II. Councillor Michael Payne, Deputy Leader and Portfolio Holder for Resources & Reputation**

- Budget strategy, financial management and local taxation
- Asset Management, including the Council's investment property, sales and purchase of land
- Communications, marketing and promotion
- Media relations
- Customer Services, information and communications technology.

Customised reports detailing performance outcomes for Q2 are attached at **Appendix 1 and 2** to assist Members' identify areas for consideration.

The following questions and areas for discussion have been submitted in advance from Members:

### **Questions received in advance of the committee**

#### **Leader**

What will happen to the European funded ERASMUS project after BREXIT? Will it continue, what will the impact be?

What has been done to grow business in Gedling? Is there any information available on what is happening to the empty Argos store?

What steps have been taken to embed compassion into the culture and operating practices of the Council? What is this hoping to achieve and how will this be measured?

Can you explain what is meant by 'develop and embed new employee standards that are aligned to the Dynamic Council agenda'? What is the reasoning behind this, what are the long term goals and what are the cost implications?

### **Deputy Leader**

With the rapid rise in our new housing stock, is there a strategy or project within GBC to analyse, research and develop new plans for the consequences of a massive influx of housing which inevitably bring people, cars, more rubbish, more anti-social behaviour, more dogs, more of everything ! Are we prepared to offer the same service as now? Would you agree there needs to be an individual (s) who take this on so we are prepared?

Arnold Market seems to be on the "back burner ". It was muted that a cross party committee would oversee this regeneration, any development as to its constituents, aims, time lines etc.? What do the public say when asked on line in the "consultation" section?

The City Council have been preparing plans should there be a no deal BREXIT. Have we, or do we need any plans regarding the outcome of BREXIT?

20% progress (Quarter 1) has been made towards the delivery of the Demand Management Strategy. Can you explain what this is and the benefits for the authority?

Update on the activity to implement the Commercialisation Strategy.

It is positive that progress has been made in achieving efficiency/budget reductions, what has been the impact on service delivery?

## **4. FUTURE PORTFOLIO HOLDER ATTENDENCE**

Councillor Hollingsworth, Portfolio Holder for Growth and Regeneration, will be attending the next meeting of the committee to give Members the opportunity to examine areas within her Portfolio.

This includes:

- Planning policy, development management and business control

- Transportation
- Inward investment, business engagement, promotion and support
- Housing Development
- Employment and Skills

Members are asked to consider which service areas they would like to examine in this Portfolio. If there are any specific issues they would like Councillor Hollingsworth to address Members are requested to submit questions in advance of the meeting.

A customised report detailing performance outcomes for Q2 for the above Portfolio is attached at **Appendix 3** to assist Members' identify areas for consideration.

## **5. RECOMMENDATION.**

The Overview and Scrutiny Committee is recommended to:

- consider, ask questions and comment on the information provided
- thank Councillors Clarke, Payne and guests for their attendance
- identify areas in the Growth and Regeneration Portfolio for examination at the March meeting

## **APPENDICIES**

**Appendix 1: Q2 Performance Leader**

**Appendix 2: Q2 Deputy Leader Resources and Reputation**

**Appendix 3: Q2 Growth and Regeneration.**

# Quarter 2 Performance Report

PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

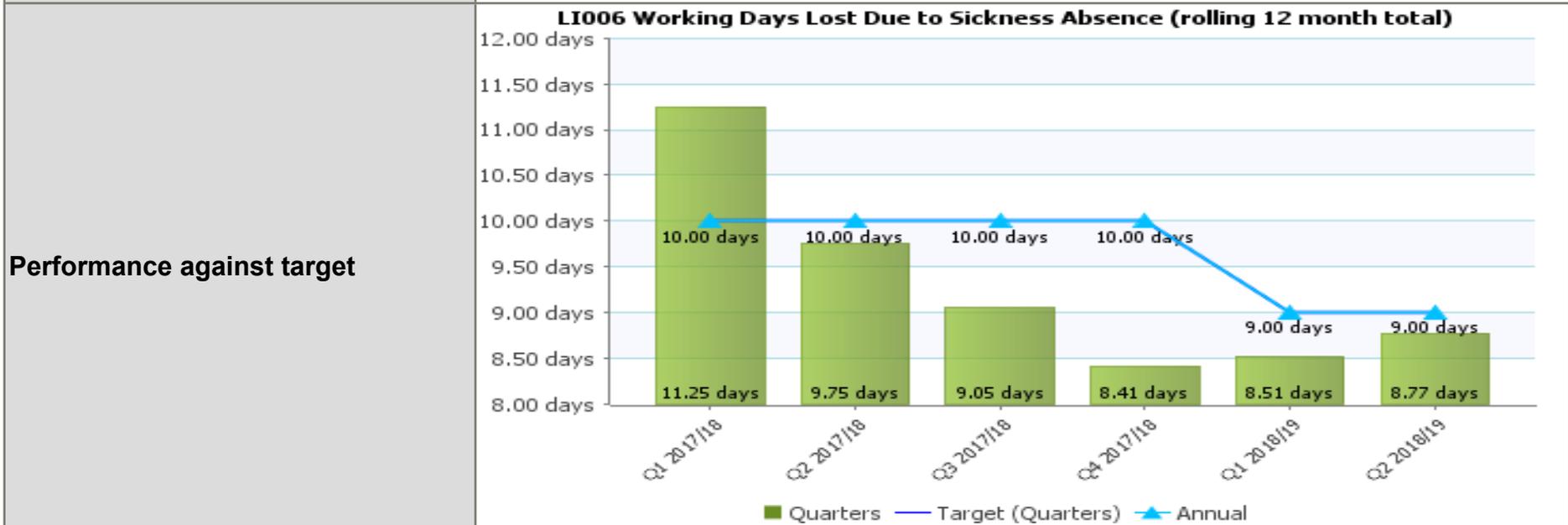
**Portfolio - Leader**

**Performance Indicators**

**LI006 Working Days Lost Due to Sickness Absence (rolling 12 month total)**

<b>Managed By</b>	David Archer	<b>Status</b>	✔
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
8.77 days	9.00 days	↓	↑

**Latest Note**  
 Currently on target, however, note that the previous year showed low rates of absence and at current rates this year there is a risk that target will not be met. SLT and service manager engagement is essential in order to maintain high profile of absence and attendance issues.



## Actions

Title	Managed By	Status	Completion Date	Progress Bar	Notes
Review current employee engagement and improve/modify where necessary	Rosie Caddy		31-Mar-2019	<div style="width: 50%;"><div style="background-color: #4f81bd; height: 10px; width: 50%;"></div>50%</div>	
Promote and encourage registration for and turnout at elections scheduled during 2018-19	Alec Dubberley		31-Mar-2019	<div style="width: 0%;"><div style="background-color: #4f81bd; height: 10px; width: 0%;"></div>0%</div>	
Deliver the European funded ERASMUS + apprenticeship project	Dawn Alvey		31-Mar-2019	<div style="width: 100%;"><div style="background-color: #4f81bd; height: 10px; width: 100%;"></div>100%</div>	
Provide business support for small and medium businesses	Dawn Alvey		31-Mar-2019	<div style="width: 70%;"><div style="background-color: #4f81bd; height: 10px; width: 70%;"></div>70%</div>	
Develop a range of activities to improve staff health and well-being	David Archer		31-Mar-2019	<div style="width: 45%;"><div style="background-color: #4f81bd; height: 10px; width: 45%;"></div>45%</div>	
Implement a programme of activity to deliver the Agile Working Strategy	Helen Barrington		31-Mar-2019	<div style="width: 20%;"><div style="background-color: #4f81bd; height: 10px; width: 20%;"></div>20%</div>	
More fully embed compassion in the culture and operating practices of the Council	Karen Bradford		31-Mar-2019	<div style="width: 25%;"><div style="background-color: #4f81bd; height: 10px; width: 25%;"></div>25%</div>	
Implement actions arising from the 2017 staff survey	Karen Bradford		31-Mar-2019	<div style="width: 80%;"><div style="background-color: #4f81bd; height: 10px; width: 80%;"></div>80%</div>	
Develop and embed new employee standards that are aligned to the Dynamic Council agenda	Karen Bradford		31-Mar-2019	<div style="width: 0%;"><div style="background-color: #4f81bd; height: 10px; width: 0%;"></div>0%</div>	



# Quarter 2 Performance Report

PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

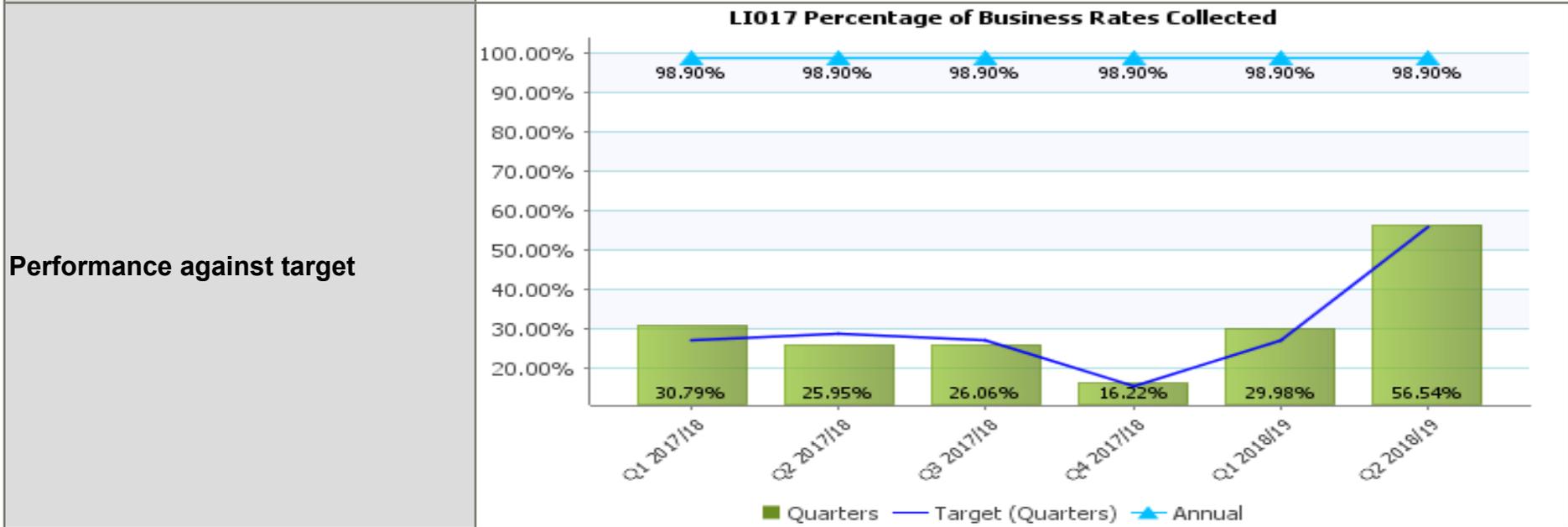
**Portfolio - Deputy Leader Resources and Reputation Portfolio**

**Performance Indicators**

**LI017 Percentage of Business Rates Collected**

<b>Managed By</b>	Duncan Adamson	<b>Status</b>	
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
56.54%	56.13%		

**Latest Note**

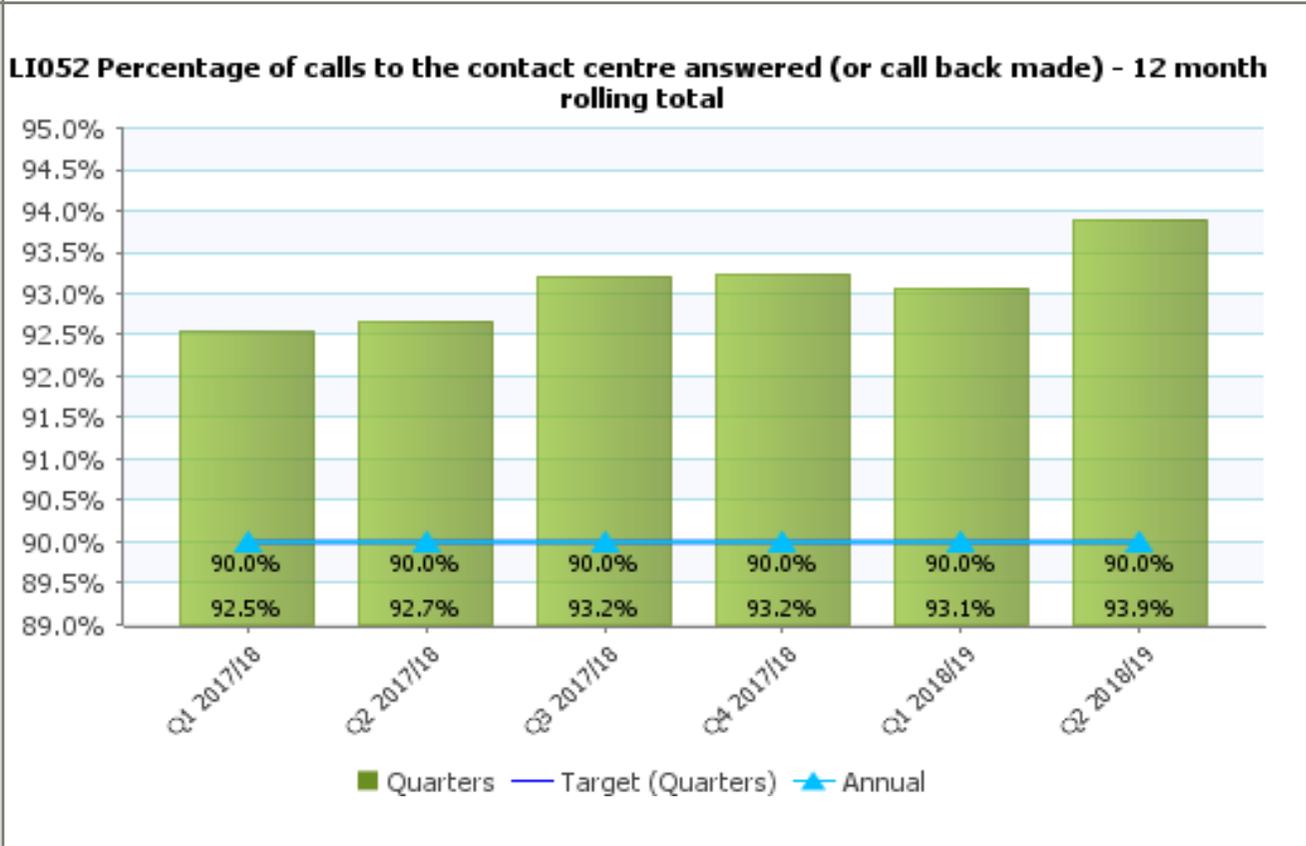


**LI052 Percentage of calls to the contact centre answered (or call back made) - 12 month rolling total**

<b>Managed By</b>	Rosie Caddy	<b>Status</b>	
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
93.9%	90.0%		

**Latest Note**

Performance against target

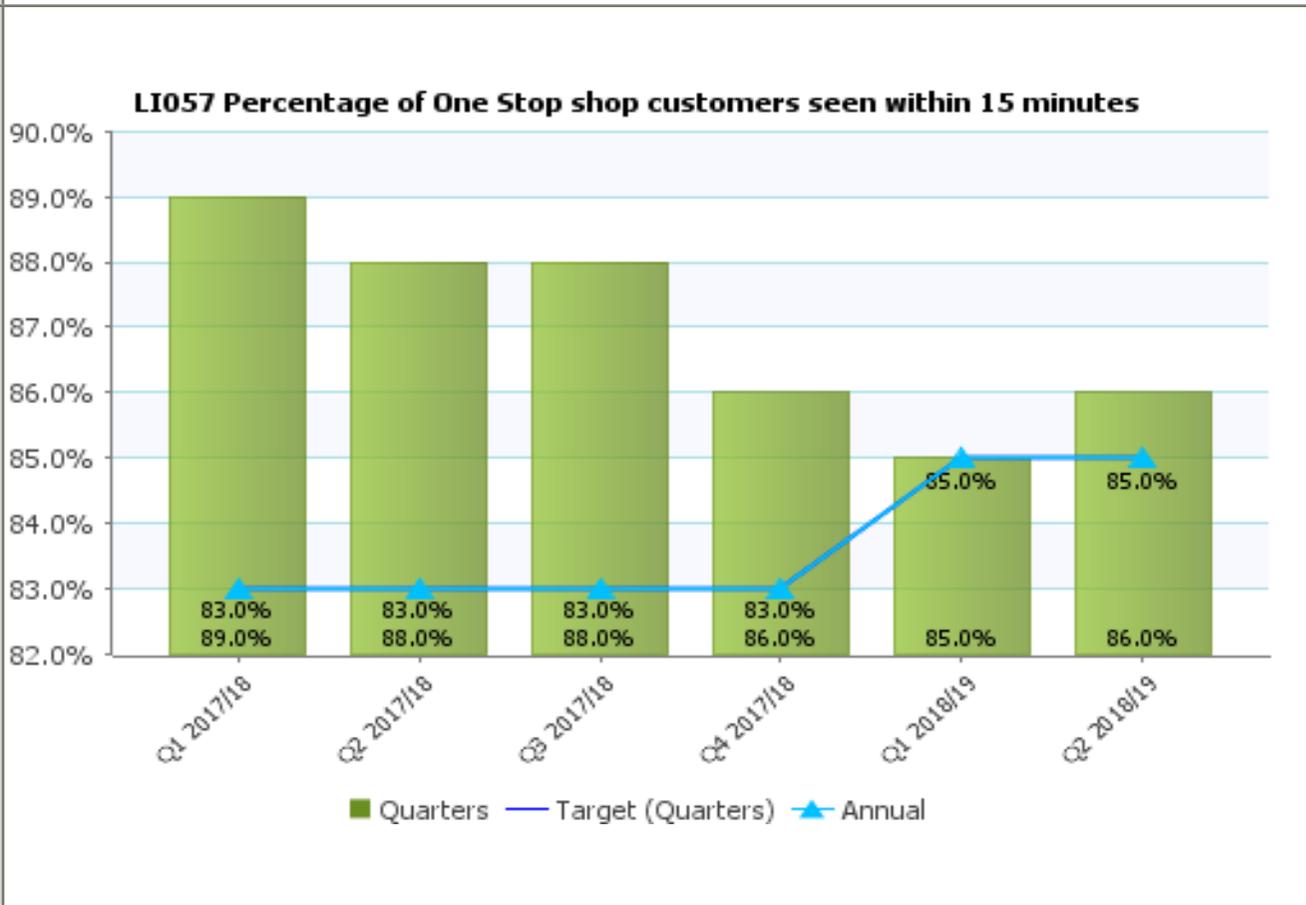


**LI057 Percentage of One Stop shop customers seen within 15 minutes**

<b>Managed By</b>	Rosie Caddy	<b>Status</b>	✓
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
86.0%	85.0%	↑	↓

**Latest Note**

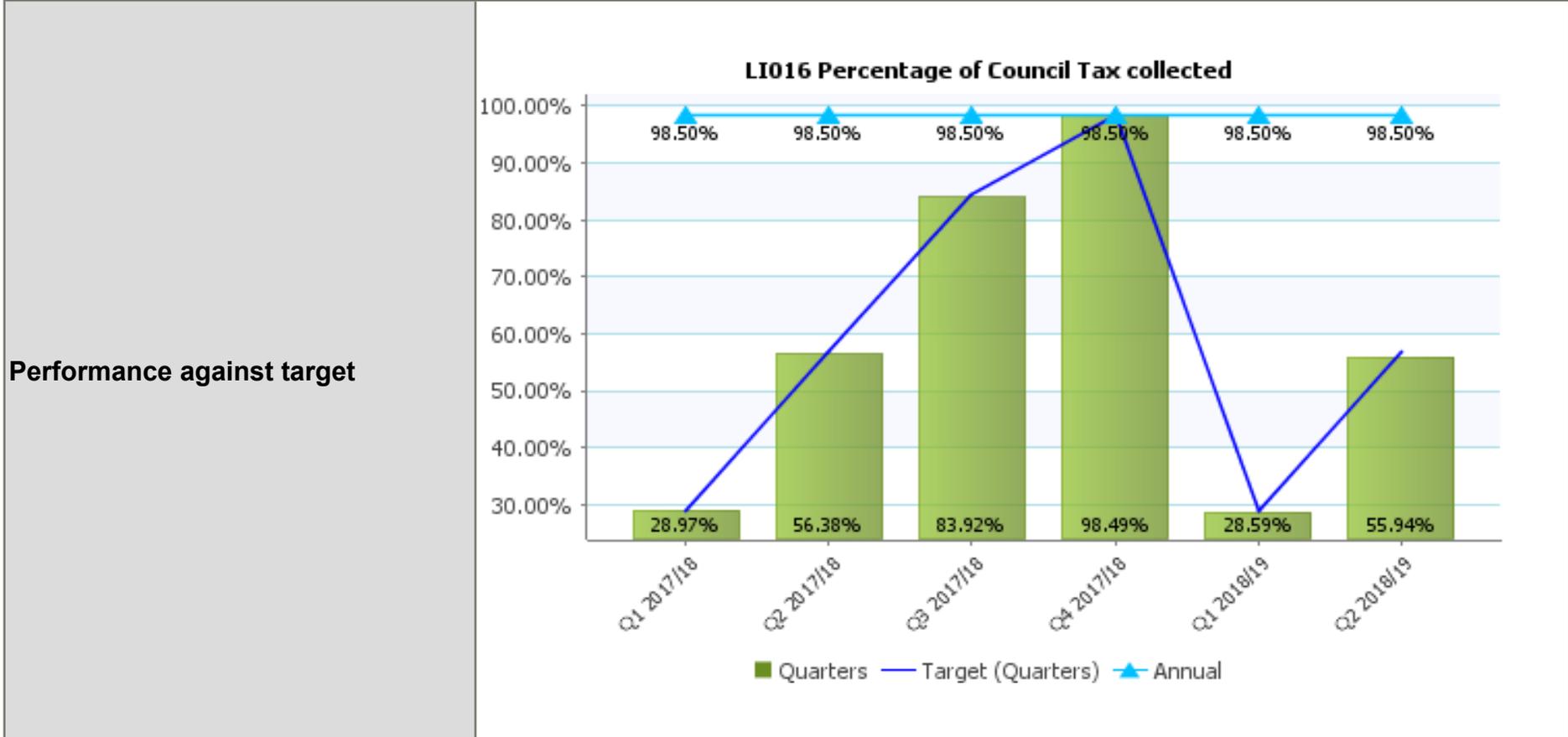
Performance against target



**LI016 Percentage of Council Tax collected**

<b>Managed By</b>	Duncan Adamson	<b>Status</b>	▲
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
55.94%	56.70%	▲	▲

**Latest Note** Q2 Collection down by 0.76% but this is only timing differences and cashflow variations. It is fully expected to be on target by end of year.



## Actions

Title	Managed By	Status	Completion Date	Progress Bar	Notes
Embed the Customer Services standards and charter	Rosie Caddy		30-Jun-2018	<div style="width: 100%;"><div style="width: 100%; background-color: #4f81bd; color: white; text-align: center;">100%</div></div>	The Customer Promise (former Charter) has now been in place for around 18 months. A decision is currently being made on any new Customer Service Standards.
Ensure the development and approval of an updated Asset Management Strategy	Katie Walters		31-Mar-2019	<div style="width: 30%;"><div style="width: 30%; background-color: #4f81bd; color: white; text-align: center;">30%</div></div>	Deadline moved back to end of financial year, agreed with Mike Hill
Achieve planned efficiency/budget reduction targets	Mike Hill		31-Mar-2019	<div style="width: 40%;"><div style="width: 40%; background-color: #4f81bd; color: white; text-align: center;">40%</div></div>	
Embed new arrangements for the delivery of strategic procurement advice and contract management	Mike Hill		30-Sep-2018	<div style="width: 100%;"><div style="width: 100%; background-color: #4f81bd; color: white; text-align: center;">100%</div></div>	
Implement a programme of activity to deliver the Demand Management Strategy	Helen Barrington		31-Mar-2019	<div style="width: 20%;"><div style="width: 20%; background-color: #4f81bd; color: white; text-align: center;">20%</div></div>	
Implement a programme of activity to deliver the Commercialisation Strategy	Mike Hill		31-Mar-2019	<div style="width: 37%;"><div style="width: 37%; background-color: #4f81bd; color: white; text-align: center;">37%</div></div>	
Implement a programme of activity to deliver the Digital Strategy	Helen Barrington		31-Mar-2019	<div style="width: 50%;"><div style="width: 50%; background-color: #4f81bd; color: white; text-align: center;">50%</div></div>	



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# Quarter 2 Performance Report

PI Status		Long Term Trends		Short Term Trends	
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	Unknown				
	Data Only				

Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

## Portfolio - Growth and Regeneration

### Performance Indicators

**LI 118 Number of long term empty homes in the Borough returned to use as a result of Gedling Borough Council intervention**

<b>Managed By</b>	Andy Callingham	<b>Status</b>	✔
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
7	5	↓	↓

#### Latest Note

**LI 118 Number of long term empty homes in the Borough returned to use as a result of Gedling Borough Council intervention**



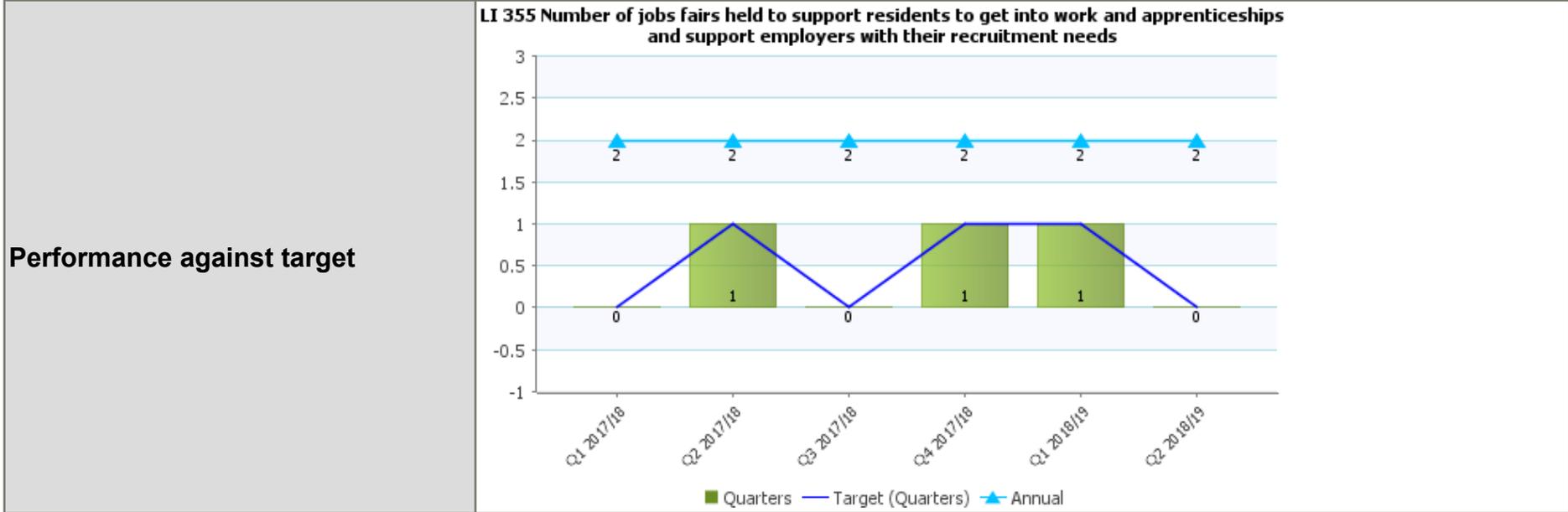
#### Performance against target

LI 221 Percentage of young people (18-24 year olds) claiming Job Seeker Allowance																															
Managed By	Dawn Alvey	Status	<span style="color: red;">●</span>																												
Current Value	Current Target	Trend compared to last period	Trend compared to year ago																												
1.9%	1.8%	↓	↓																												
Latest Note	<p>While there has been an increase from last quarter, this reflects only a few additional claimants. During this time of year there is often a temporary spike in the figures due to full time education leavers.</p> <p>A date has also been confirmed for the annual apprenticeship fair (26 Feb) which, whilst not exclusively for young people, is important for this age group.</p> <p>Preventative employability events have been programmed for the academic year with our secondary schools – including interview skills, Speed Networking and Have a Go Sessions with local employers. These events are aimed at preventing individuals from becoming NEET (Not in Education, Employment or Training).</p>																														
Performance against target	<p><b>LI 221 Percentage of young people (18-24 year olds) claiming Job Seeker Allowance</b></p> <table border="1"> <caption>Performance against target data</caption> <thead> <tr> <th>Quarter</th> <th>Quarters (Bar)</th> <th>Target (Quarters) (Line)</th> <th>Annual (Line)</th> </tr> </thead> <tbody> <tr> <td>Q1 2017/18</td> <td>0.9%</td> <td>2.3%</td> <td>2.3%</td> </tr> <tr> <td>Q2 2017/18</td> <td>1%</td> <td>2.3%</td> <td>2.3%</td> </tr> <tr> <td>Q3 2017/18</td> <td>0.8%</td> <td>2.3%</td> <td>2.3%</td> </tr> <tr> <td>Q4 2017/18</td> <td>1.5%</td> <td>2.3%</td> <td>2.3%</td> </tr> <tr> <td>Q1 2018/19</td> <td>1.5%</td> <td>2%</td> <td>2%</td> </tr> <tr> <td>Q2 2018/19</td> <td>1.9%</td> <td>2%</td> <td>2%</td> </tr> </tbody> </table>			Quarter	Quarters (Bar)	Target (Quarters) (Line)	Annual (Line)	Q1 2017/18	0.9%	2.3%	2.3%	Q2 2017/18	1%	2.3%	2.3%	Q3 2017/18	0.8%	2.3%	2.3%	Q4 2017/18	1.5%	2.3%	2.3%	Q1 2018/19	1.5%	2%	2%	Q2 2018/19	1.9%	2%	2%
Quarter	Quarters (Bar)	Target (Quarters) (Line)	Annual (Line)																												
Q1 2017/18	0.9%	2.3%	2.3%																												
Q2 2017/18	1%	2.3%	2.3%																												
Q3 2017/18	0.8%	2.3%	2.3%																												
Q4 2017/18	1.5%	2.3%	2.3%																												
Q1 2018/19	1.5%	2%	2%																												
Q2 2018/19	1.9%	2%	2%																												

**LI 355 Number of jobs fairs held to support residents to get into work and apprenticeships and support employers with their recruitment needs**

<b>Managed By</b>	Dawn Alvey	<b>Status</b>	✔
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
0	0	↓	↓

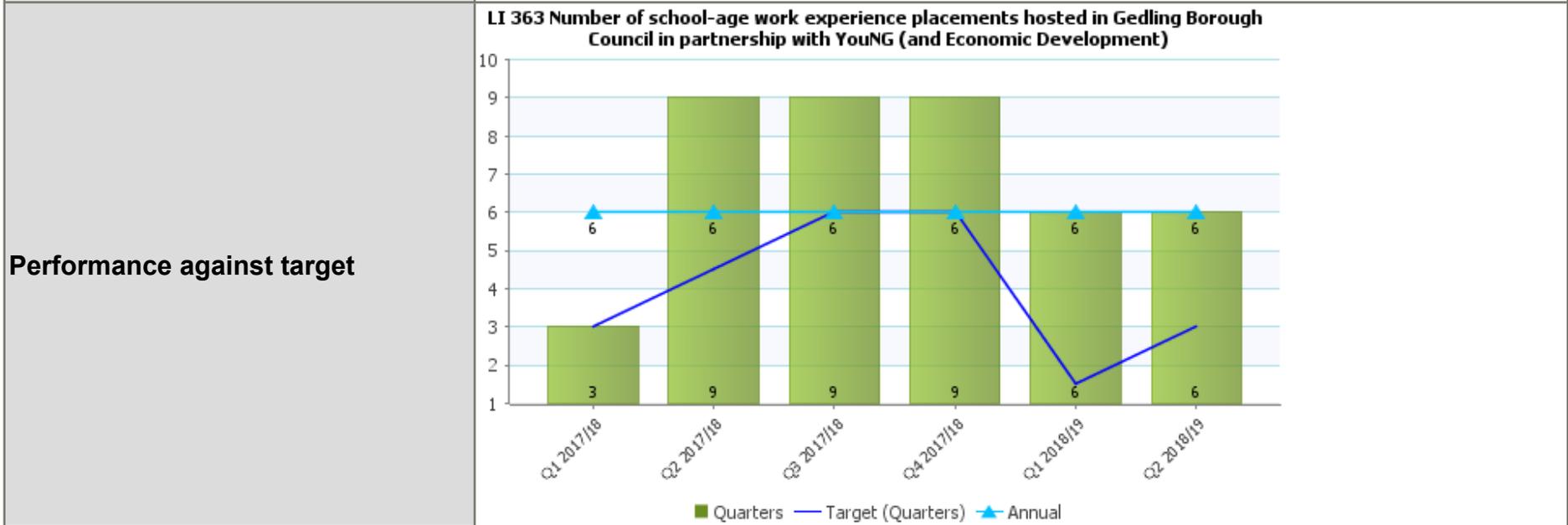
**Latest Note**



**LI 363 Number of school-age work experience placements hosted in Gedling Borough Council in partnership with YouNG (and Economic Development)**

<b>Managed By</b>	David Archer	<b>Status</b>	
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
6	3		

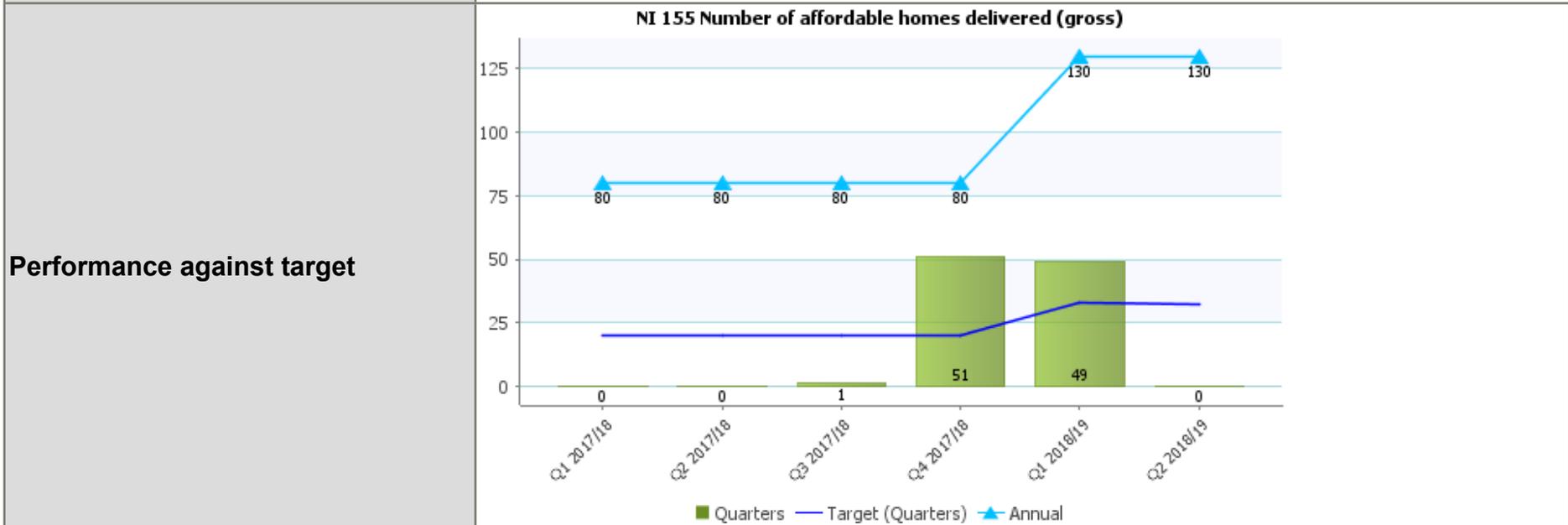
**Latest Note**



**NI 155 Number of affordable homes delivered (gross)**

<b>Managed By</b>	Dawn Alvey	<b>Status</b>	
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
0	33		

**Latest Note**  
 No affordable homes have been delivered this quarter. 8 discount for sale properties are due to complete in the next quarter at Spring Farm. There is the potential for more S.106 affordable homes to complete during the remaining quarters and local RP's are looking at several sites currently.

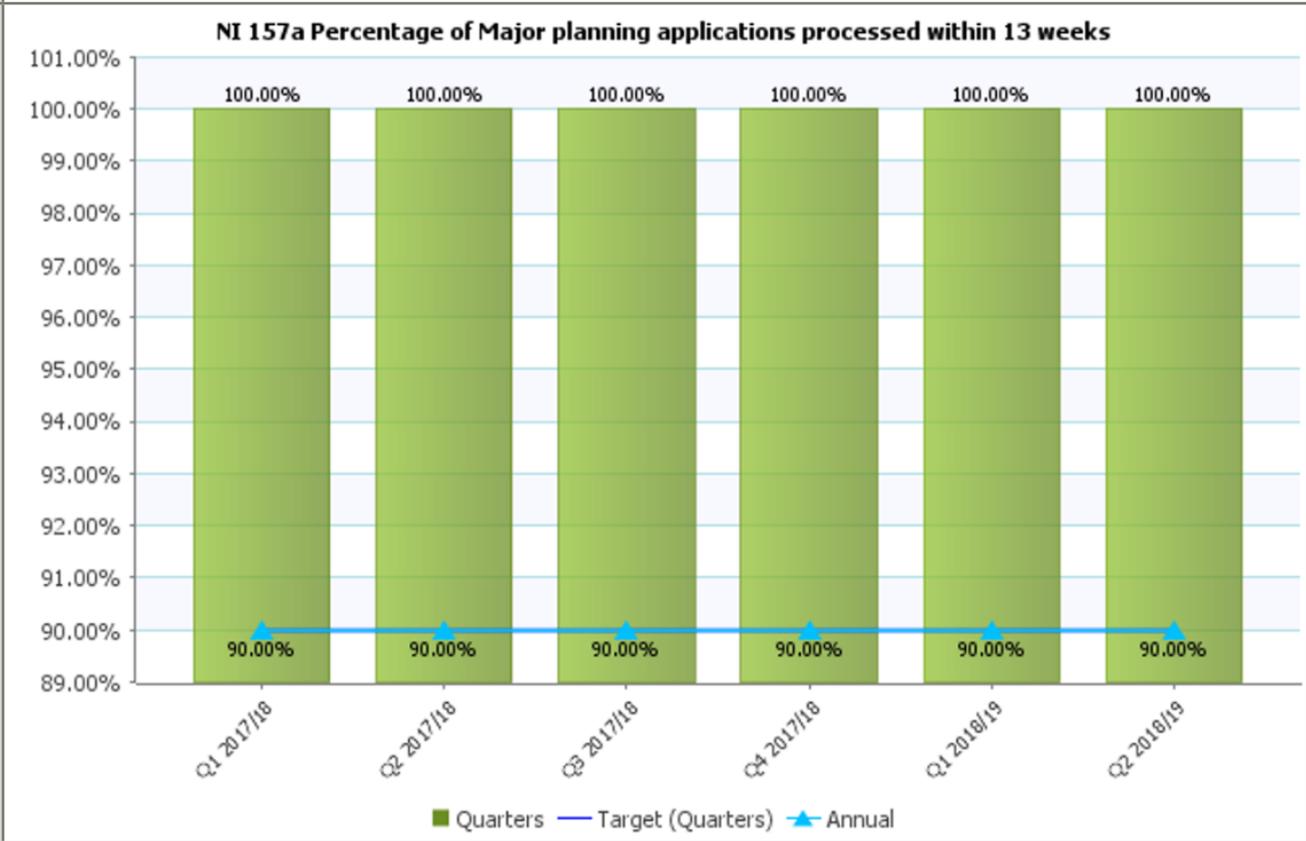


**NI 157a Percentage of Major planning applications processed within 13 weeks**

<b>Managed By</b>	Mike Avery	<b>Status</b>	
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
100.00%	90.00%		

**Latest Note**

Performance against target

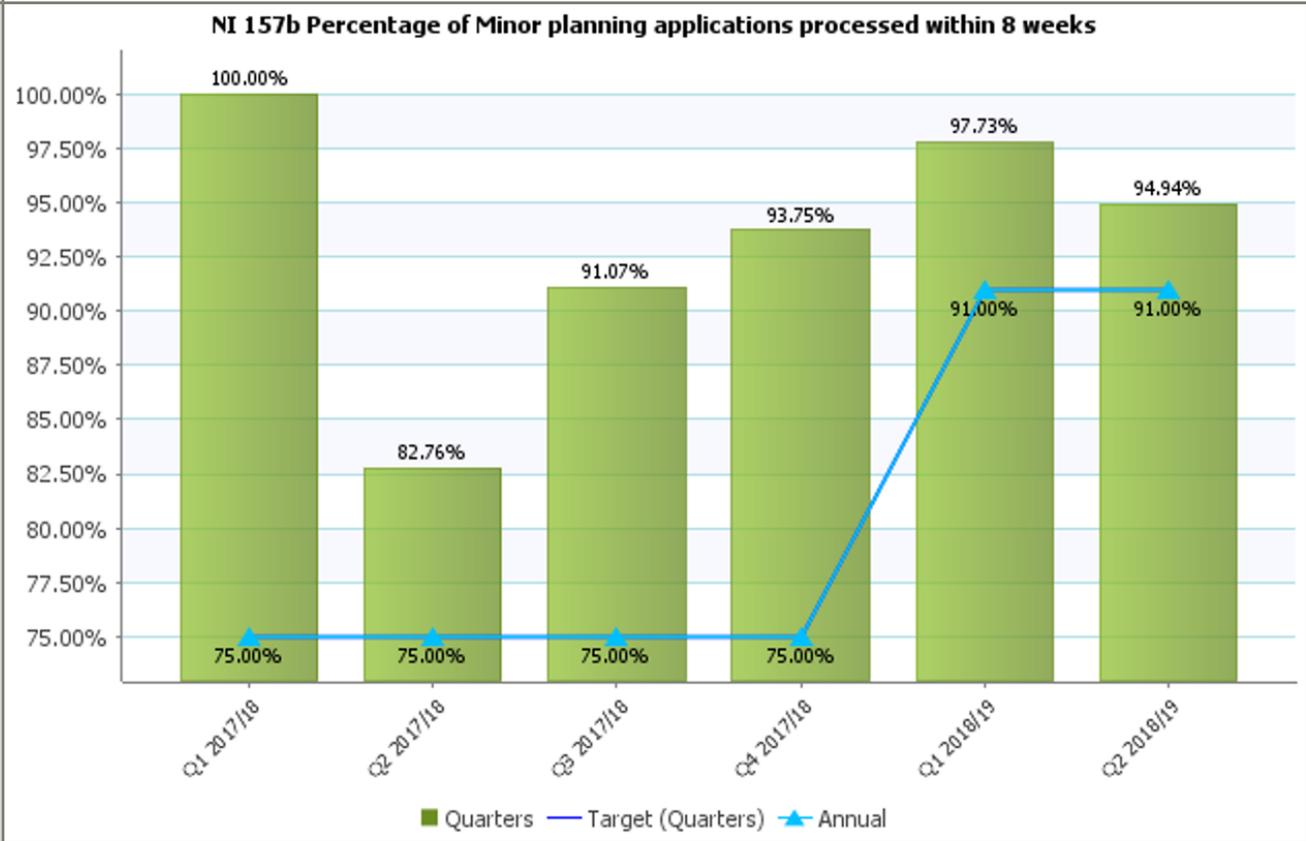


**NI 157b Percentage of Minor planning applications processed within 8 weeks**

<b>Managed By</b>	Mike Avery	<b>Status</b>	
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
94.94%	91.00%		

**Latest Note**

Performance against target

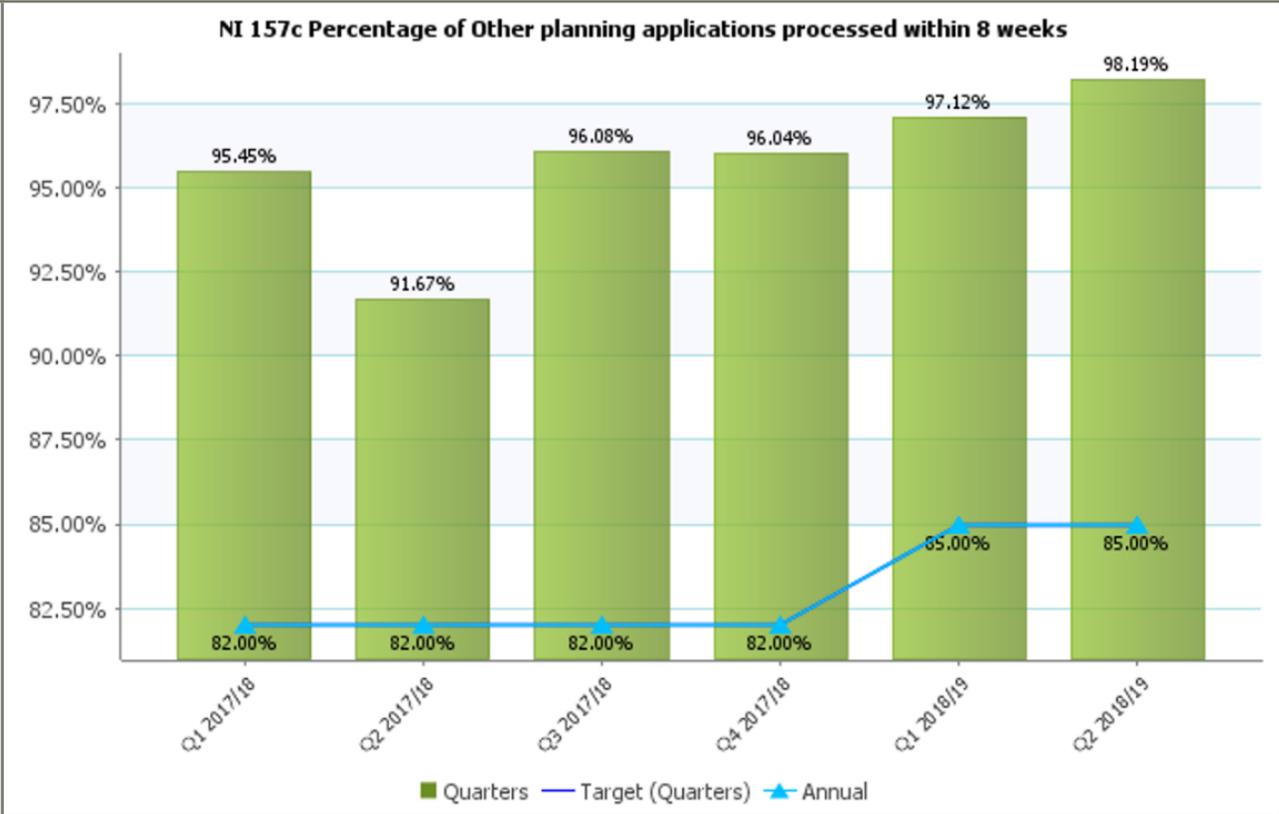


**NI 157c Percentage of Other planning applications processed within 8 weeks**

<b>Managed By</b>	Mike Avery	<b>Status</b>	✔
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
98.19%	85.00%	↑	↑

**Latest Note**

**Performance against target**



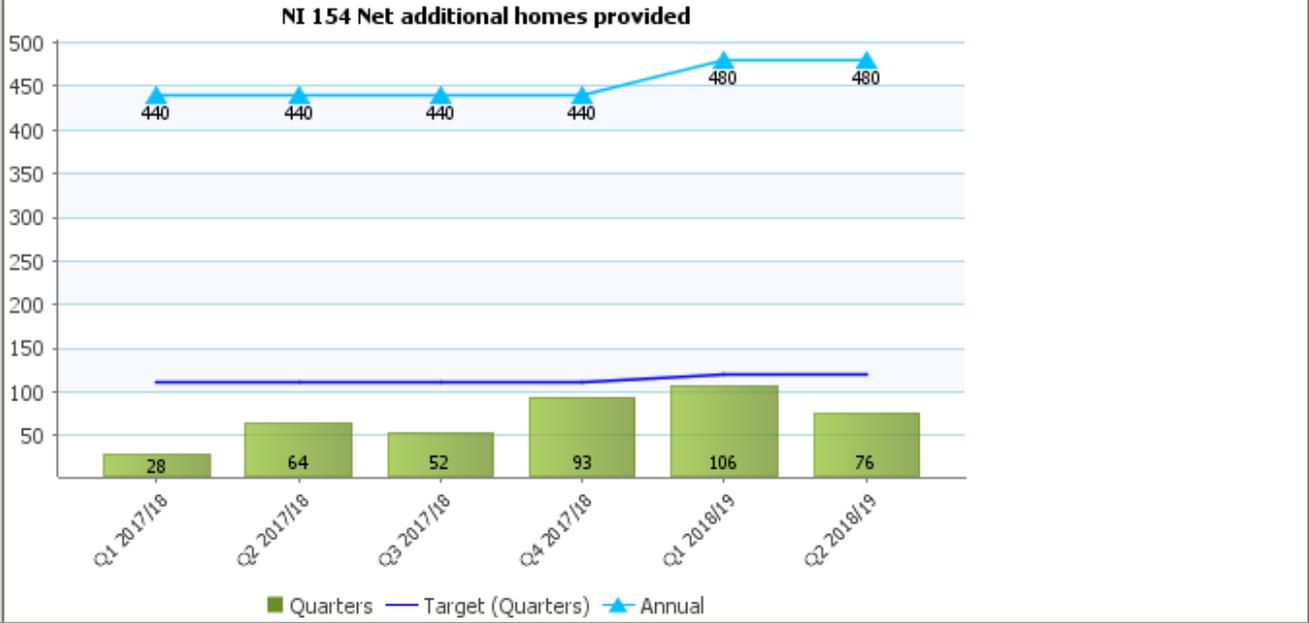
NI 152 Percentage of working age people on Job Seekers' Allowance																															
Managed By	Dawn Alvey	Status																													
Current Value	Current Target	Trend compared to last period	Trend compared to year ago																												
1.2%	0.9%																														
Latest Note	<p>This is a slight increase from last quarter and reflects only a few additional claimants. During this time of year there is often a temporary spike in the figures due to full time education leavers. We continue to work with DWP to develop targeted employment events such as the Carers event held on 2nd October and further Taster Session on 27 November. Training/skills opportunities are also shared and promoted via participants of the Employment &amp; Skills Group.</p>																														
Performance against target	<p style="text-align: center;"><b>NI 152 Percentage of working age people on Job Seekers' Allowance</b></p>  <table border="1"> <caption>Data for Performance against target chart</caption> <thead> <tr> <th>Quarter</th> <th>Actual Value</th> <th>Target</th> <th>Annual</th> </tr> </thead> <tbody> <tr> <td>Q1 2017/18</td> <td>1.1%</td> <td>1.1%</td> <td>1.5%</td> </tr> <tr> <td>Q2 2017/18</td> <td>1.1%</td> <td>1.1%</td> <td>1.5%</td> </tr> <tr> <td>Q3 2017/18</td> <td>1.0%</td> <td>1.1%</td> <td>1.5%</td> </tr> <tr> <td>Q4 2017/18</td> <td>1.2%</td> <td>1.2%</td> <td>1.5%</td> </tr> <tr> <td>Q1 2018/19</td> <td>1.1%</td> <td>1.0%</td> <td>1.1%</td> </tr> <tr> <td>Q2 2018/19</td> <td>1.2%</td> <td>0.9%</td> <td>1.1%</td> </tr> </tbody> </table>			Quarter	Actual Value	Target	Annual	Q1 2017/18	1.1%	1.1%	1.5%	Q2 2017/18	1.1%	1.1%	1.5%	Q3 2017/18	1.0%	1.1%	1.5%	Q4 2017/18	1.2%	1.2%	1.5%	Q1 2018/19	1.1%	1.0%	1.1%	Q2 2018/19	1.2%	0.9%	1.1%
Quarter	Actual Value	Target	Annual																												
Q1 2017/18	1.1%	1.1%	1.5%																												
Q2 2017/18	1.1%	1.1%	1.5%																												
Q3 2017/18	1.0%	1.1%	1.5%																												
Q4 2017/18	1.2%	1.2%	1.5%																												
Q1 2018/19	1.1%	1.0%	1.1%																												
Q2 2018/19	1.2%	0.9%	1.1%																												

**NI 154 Net additional homes provided**

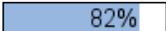
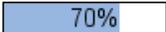
<b>Managed By</b>	Alison Gibson; Joanna Gray	<b>Status</b>	
<b>Current Value</b>	<b>Current Target</b>	<b>Trend compared to last period</b>	<b>Trend compared to year ago</b>
76	120		

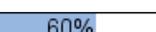
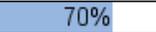
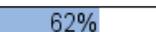
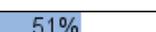
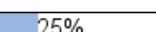
**Latest Note** The adoption of the Local Planning Document at Council on 18th July released additional sites from the green belt for development. The trajectory for housing delivery confirms a five year land supply and an increase in the number of homes to be delivered.

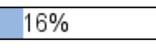
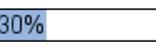
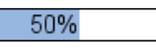
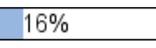
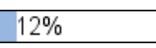
**Performance against target**



## Actions

Title	Managed By	Status	Completion Date	Progress Bar	Notes
Develop and implement a local programme of job fairs	Dawn Alvey		31-Mar-2019		
Encourage and incentivise local businesses to offer work experience and apprenticeships	Dawn Alvey		31-Mar-2019		
Continue to implement employment agreements and pre-employment arrangements to maximise job opportunities for our residents linked to new developments	Dawn Alvey		31-Mar-2019		<p>After discussions with DWP it was agreed that a number of smaller targeted events will be more effective than delivering one large event. These activities will be targeted at customers claiming Employment Support Allowance. The first of these events took place on 22 May. It consisted of four taster sessions focused on digital skills, wellbeing and getting the most of your money. 25 individuals were referred by DWP, 9 attended on the day.</p> <p>Other activities that are being arranged are 50+ event targeted at employers and claimants, an event for DWP claimants who having carer responsibilities and a disability awareness event. These will all be delivered in early autumn.</p> <p>Additional activities are taking place to prepare for universal credit full service on 14 November 2018. A working group are preparing a partner charter outlining the</p>

					collaborative approach to be taken to implement uniformed messages about the changes. A claimant checklist on what they need to prepare along with drop-in sessions to support with digital skills.
Identify and implement practical initiatives to support long term unemployed people back into work	Dawn Alvey		31-Mar-2019		
Review and improve temporary housing	Dawn Alvey		31-Mar-2019		
Progress Integrated Transport Plan for Gedling with a particular focus on improving access to employment	Dawn Alvey		31-Mar-2019		
Deliver allocated housing sites	Dawn Alvey		31-Mar-2019		
Finalise business case and source funding for delivery of Gedling Mineral Line Cycleway and Walkway	Dawn Alvey		31-Mar-2019		
Maximise delivery of the allocated employment sites	Dawn Alvey		31-Mar-2019		
Investigate the feasibility and funding opportunities for housing led regeneration at priority estates	Dawn Alvey		31-Mar-2019		
Develop and deliver improvements to Arnold Market and the surrounding area	Dawn Alvey		31-Mar-2019		
Explore options and develop delivery plans for regeneration of Carlton Square area	Dawn Alvey		31-Mar-2019		

Secure the provision of more affordable housing including homes for rent in the social housing sector	Dawn Alvey		31-Mar-2019		
Gedling Borough Council to continue to offer a minimum of 16 pre-employment work experience placements a year.	David Archer		31-Mar-2019		
Implement a rolling programme of apprenticeships within Gedling Borough Council	David Archer		31-Mar-2019		
Co-ordinate range of work experience placements for school children, as part of the National Curriculum	David Archer		31-Mar-2019		
Proactively promote the sale of council owned land for the purpose of creating new homes	Katie Walters		31-Mar-2019		
Secure adoption of Local Planning Document	Alison Gibson; Joanna Gray		30-Apr-2017		The hearing sessions ended on 23rd March 2017. The Inspector has requested additional information on housing supply which was provided by 31st March. Comments are invited on this additional information by 19th April and the Inspector will then reach a view as to how to progress and whether a further hearing session is required.
Reduce the number of empty homes in the Borough	Andy Callingham		31-Mar-2019		15 homes returned to use this quarter which is significantly higher than the target of 5
Maximise growth potential of Colwick Industrial Park	Karen Bradford		31-Mar-2019		



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**Report to: Overview and Scrutiny Committee**

**Subject: Gedling Homes**

**Date: 4<sup>th</sup> February 2019**

**Author: Democratic Services Officer**

## **1. PURPOSE OF THE REPORT**

To introduce representatives from **Gedling Homes**, part of the Jigsaw Group, who are attending the Committee to assist Members with the questions they have regarding a range of issues relating to Gedling Homes properties. Mick Archer, Head of Property Management, Richard Quinn, Community Safety Officer and Karen Sands, Head of Independent Living / Corporate Lead are attending the Committee to discuss Members concerns.

## **2. BACKGROUND**

At the July 2018 Overview and Scrutiny Committee Members raised a number of concerns about areas of performance for tenants living in properties owned by Gedling Homes. Representatives have been invited to discuss a range of subjects. Issues including the future housing stock, repair problems including planned and responsive repairs, and adaptations. In addition how problems of anti-social behaviour, neighbour disputes, and untidy gardens are resolved and how tenancies are allocated is also of interest.

## **3. RECOMMENDATION**

The Overview and Scrutiny Committee is recommended to:

- ask questions, consider and comment on the information provided and schedule further examination of the issue if required.

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**Report to: Overview and Scrutiny Committee**

**Subject: Scrutiny Work Programme**

**Date: 4<sup>th</sup> February 2019**

**Author: Democratic Services Officer**

## **1. PURPOSE OF THE REPORT**

To provide an update on the scrutiny work programme and discuss the 2018/2019 programme of scrutiny reviews.

## **2. SCRUTINY WORKING GROUPS**

### **Wellbeing of Young People.**

Working group members: Councillors McCrossen (Chair), Barnes, Greensmith, Paling and members of the Youth Council.

Members of the working group had a very informative and interesting discussion with the Public Health Nottinghamshire Lead for the Young People's Mental Health and Wellbeing Programme regarding mental health issues and services currently available. Representatives for the Nottinghamshire County Council Youth Service have been invited to the next meeting.

### **Waste Management and Recycling**

Working group members: Councillors Feeney (Chair), Paling, Truscott, Doyle, Weisz and members of the Gedling Climate Change Group.

Members of the working group have completed their evidence gathering for this review, during which they visited the depot and accompanied a refuse collection round. The working group will shortly be developing its final report and recommendations.

## **3. SCRUTINY IN COMMITTEE**

At the Overview and Scrutiny Committee in June 27<sup>th</sup> 2016, members agreed to continue with a programme of attendance by Portfolio Holders and relevant officers at committee. Areas of performance within each Portfolio for examination will be identified, and questions for Portfolio Holders submitted in advance of each meeting, however 'ad hoc' questions may be put forward at the meeting itself. Non-executive members will also be invited to submit questions for the Portfolio Holder.

The attendance of Councillor Hollingsworth at the March Committee will complete the programme for 2018/19.

The scrutiny work programme which outlines the work that has been undertaken by the Committee and issues that are for future consideration is attached at **Appendix 1**.

#### **4. RECOMMENDATIONS**

The Overview and Scrutiny Committee is recommended to:

- Consider and comment on the updates from the scrutiny working groups
- Note the work programme forward plan.

#### **APPENDICES**

**Appendix 1: Overview and Scrutiny forward plan.**

**Overview and Scrutiny Committee work programme 2018/19**

	<b>Programme of Portfolio Holding to account</b>	<b>Performance review</b>		<b>Current reviews</b>	<b>Responses to scrutiny reviews</b>
<b>July 23rd</b>	<b>Councillors J Clarke, Leader &amp; Councillor M Payne, Deputy Leader &amp; Resources and Reputation</b>	<b>Quarter 4 data</b>	<b>Work programming. Annual Report</b>		<b>6<sup>th</sup> month update Income Generation Response to Cllr Standard and Effectiveness Recommendations</b>
<b>September 24</b>	<b>Councillor P Barnes Environment</b>	<b>Quarter 1 Performance</b>	<b>Fly tipping Obesity Update</b>		
<b>November 12</b>	<b>Councillor D Ellis Public Protection</b>		<b>C&amp;D Scrutiny Crime Trends</b>	<b>Recycling Wellbeing of young people</b>	
<b>January 21</b>	<b>Councillor H Wheeler Health, Housing and Wellbeing</b>	<b>Quarter 2 Performance</b>	<b>Homelessness, Empty Homes, U Credit,</b>		<b>6 month update Response to Cllr Standard and Effectiveness Recommendations</b>
<b>February 4<sup>th</sup></b>	<b>Councillors J Clarke &amp; M Payne</b>		<b>Gedling Homes.</b>		
<b>March 11</b>	<b>Councillor J Hollingsworth</b>	<b>Quarter 3 Performance</b>	<b>Rolleston Drive Relationship with Parish Councils Changepoint Induction Programme Hsg. Delivery</b>		

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